

**Thank you for completing this survey about the challenges the leadership team is facing in dealing with the current crisis. As you answer the questions, please do so from the perspective of the leadership team of which you are a part. ©2020 Pat Costello, Michael Watkins, and Genesis Advisers LLC. Used with permission.**

1. How severe do you think the negative impact of the crisis will be for the organization as a whole?

	Not at all	Not very severe	Somewhat severe	Very severe	Extremely severe
In the next 6 months	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Beyond 6 months	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. If there are negative impacts, what are **up to three significant ones** you see the crisis creating for the organization? If there are not any negative impacts, skip to the next question.

#1

#2

#3

3. To what extent will the crisis **create opportunities** for the organization?

Not at all	To a small extent	Somewhat	To a substantial extent	To a great extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. If there are potential opportunities, what are **up to three significant ones** you see the crisis creating for the organization? If there are not any opportunities, skip to the next question.

#1

#2

#3

5. To what extent is the leadership team **leading the organization effectively** through the crisis?

To a small extent	Somewhat	To a substantial extent	To a great extent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If the leadership team is not being as effective as it needs to be, in what ways and why?

6. To what extent is the leadership team **aligned about what needs to be done and how to do it?**

To a small extent

Somewhat

To a substantial extent

To a great extent

If the team needs to be better aligned, in what ways?

7. To what extent is the leadership team **making the best use of your time together?**

To a small extent

Somewhat

To a substantial extent

To a great extent

If the team needs to make better use of your time together, in what ways?

8. What impact, if any, has the current situation had on **collaboration and trust** in the leadership team?

Much worse

Somewhat worse

About the same

Somewhat better

Much better

If collaboration/trust has changed (for better or worse), in what ways and why?

9. What are the **three biggest priorities** for the leadership team in the next 30 days?

#1

#2

#3

10. To what extent are you **personally** being negatively impacted by the crisis at work and at home?

To a small extent

Somewhat

To a substantial extent

To a great extent

At work

At home

11. What are the biggest challenges, if any, you are facing **at work and at home** in dealing with the crisis?

12. What, if anything, would help the leadership team and you personally deal with the challenges and/or realize the opportunities created by the crisis?