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**Genesis Leadership Team Health Check-up Survey**

Thank you for completing this survey about the challenges the leadership team is facing in dealing with the current crisis. As you answer the questions, please do so **from the perspective of the leadership team of which you are a part.** ©2020 Pat Costello, Michael Watkins, and Genesis Advisers LLC. Used with permission.

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**1. How severe do you think the negative impact of the crisis will be for the organization as a whole?**

Rows: “In the next 6 months” and “Beyond 6 months”

Response options: “Not at all” “Not very severe” “Somewhat severe” “Very severe” or “Extremely severe”

**2. If there are negative impacts, what are up to three significant ones you see the crisis creating for the organization? If there are not any negative impacts, skip to the next question.**

#1

#2

#3

**3. To what extent will the crisis create opportunities for the organization?**

Response options: “To a small extent” “Somewhat” “To a substantial extent” “To a great extent”

**4. If there are potential opportunities, what are up to three significant ones you see the crisis creating for the organization? If there are not any opportunities, skip to the next question.**

#1

#2

#3

**5. To what extent is the leadership team leading the organization effectively through the crisis?**

Response options: “To a small extent” “Somewhat” “To a substantial extent” “To a great extent”

If the leadership team is not being as effective as it needs to be, in what ways and why?

<open response>

**6. To what extent is the leadership team aligned about what needs to be done and how to do it?**

Response options: “To a small extent” “Somewhat” “To a substantial extent” “To a great extent”

If the team needs to be better aligned, in what ways?

<open response>

**7. To what extent is the leadership team making the best use of your time together?**

Response options: “To a small extent” “Somewhat” “To a substantial extent” “To a great extent”

If the team needs to make better use of your time together, in what ways?

<open response>

**8. What impact, if any, has the current situation had on collaboration and trust in the leadership team?**

Response options: “Much worse” “Somewhat worse” “About the same” “Somewhat better” or “Much better”

If collaboration/trust has changed (for better or worse), in what ways and why?

<open response>

**9. What are the three biggest priorities for the leadership team in the next 30 days?**

#1

#2

#3

**10. To what extent are you personally being negatively impacted by the crisis at work and at home?**

Rows: “At work” and “At home”

Response options: “To a small extent” “Somewhat” “To a substantial extent” “To a great extent”

**11. What are the biggest challenges, if any, you are facing at work and at home in dealing with the crisis?**

<open response>

**12. What, if anything, would help the leadership team and you personally deal with the challenges and/or realize the opportunities created by the crisis?**

<open response>

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