

Transition Acceleration for Successful Candidates

**THE
FIRST
90
DAYS**

Powered by [The First 90 Days](#)® transition solutions for leaders, teams and organizations

Successful candidates can dramatically accelerate their entries into their new organizations by doing the right things before Day One. To ensure that they accelerate their learning and begin to connect and plan to build momentum after arrival, Savannah Group has partnered with Genesis Advisers — home of Thinkers50 influencer Michael Watkins — to provide a Pre-Boarding Program and elective Acceleration Coaching process.



Michael Watkins, Co-Founder Genesis Advisers

PRE-BOARDING PROGRAM

Created for successful candidates and embedded in Savannah Group's Executive Search Offering, our Pre-Boarding Program is designed to set leaders up for success ahead of Day One. In three virtual coaching sessions, we will help you define your entry posture, identify key domains of action, develop a learning and connection plan, set goals and priorities, and craft key messages. Leaders will leave our Pre-Boarding Program fully equipped for their first day, with an agenda that includes critical meetings with the leader's manager, team, and key stakeholders. From here, leaders have the option to continue onto our Acceleration Coaching Program to successfully navigate their transition.

Accelerate Your Transition to Reach Full Performance Faster and Better

ACCELERATION COACHING

Post-Day One there still is much newly-hired leaders can do to accelerate their learning, forge connections, assess and build their teams and get early wins that create momentum. Acceleration Coaching is an intensive transition acceleration process that combines a structured methodology with flexible 1:1 coaching. It helps leaders build on and sustain the momentum they created through the Pre-Boarding Program. Critically, it helps them to continue to build their credibility, make good early decisions, and avoid common traps that can result in vicious cycles that undermine effectiveness and can even lead to derailment.



For more information on the Acceleration Coaching® programs offered in partnership with Savannah Group, please contact your Savannah Group partner.

BENEFITS TO LEADERS

- Halve the time it takes to reach full performance
- Reduce likelihood of derailment by 50%
- Improve credibility with early wins and strategic stakeholder management
- Gain alignment with the team you inherit (or create) faster
- Manage your entry posture and your energy more effectively
- Avoid the common mistakes made by leaders entering new roles

BENEFITS TO ORGANIZATIONS

- More rapid integration into the organization
- Increase retention, engagement, and performance of high-potential talent
- Mitigate transition risk of high-stake placements to the enterprise
- Gain competitive advantage by creating virtuous onboarding cycles
- Create a language for navigating transitions that can be replicated at all levels
- Leverage a globally recognized, proven framework and methodology